



U.S. MASTERS SWIMMING

Board of Directors Candidate Application Form

Date Submitted Wednesday, June 19, 2024

Section 1: Candidate Information

Board Position Title **At-Large Director-Southeast Zone**

Candidate Name (as on USMS registration) Trey Taylor

Preferred Name Trey

Preferred Pronouns **He/Him/His**



Section 2: Qualification Questions

I am a current USMS member in good standing in this election year.

Yes

I have attended one or more annual meetings in the past five years.

Yes

USMS annual meetings attended in the last 5 years

Year Attended
2023
2022
2021
2020
2019

I plan to attend the Annual Meeting this year.

Yes

I plan to attend all Annual Meetings, Board of Director meetings, and other assigned meetings during my tenure.

Yes

I have the technological capability to fully participate in USMS videoconference meetings.

Yes

For at-large director positions: I am a member of an LMSC within my zone of candidacy.

Yes

Section 3: Nomination and Recommendations

First Nominator and Recommender

Recommender 1: Name

Scott Bay

Second Recommender

Recommender 2: Name

Mike Hamm

Recommender 2 LMSC or N/A

Inland Northwest

Recommender 1 LMSC

Florida

Section 4: USMS Background

USMS Permanent Member Number 082TH

USMS Profile URL <https://www.usms.org/people/082TH>

Current LMSC North Carolina

Service at the LMSC Level**How many years have you served your LMSC?**

6-10

LMSC Service History

LMSC Position/Committee	Length of Service (Years)
NCMS Chair	3
NCMS Vice Chair	3
NCMS At-Large	3

Service at the Zone Level**How many years have you served at the Zone level?**

0

Service at the National Level**How many years have you served at the National level?**

6-10

National Service History

National Position/Committee	Length of Service (Years)
Coaches Committee At Large	5
Coaches Committee Chair	1

Section 5: General Questions for all Candidates**Please state why you are interested in serving on the USMS Board of Directors.**

I have always loved swimming, the sport has given me so much and I have endeavored to give as much back as I can. I first became involved with USMS through the NC LMSC; after attending my first annual meeting I knew that I could make a difference for our sport. Meeting so many like minded people as well as many people that challenge my viewpoint has broadened my view of Adult swimming and what it could be. I primarily viewed swimming as a competitive only sport when I first formally organized our USMS team (the Gaston Gators). I have come to embrace ALTS, Fitness Swimming and everything in between. I am proud to have a diverse program that includes competitive swimmers, fitness swimmers, and ALTS graduates all swimming under the same banner. I think of my team as a microcosm of all the great things I know USMS can be. I want to bring that feeling of team, of family and of the love of swimming to the USMS Board. I will make every effort to serve the mission of USMS, strive for new ground and focus on the most important part of all. The people. Without the members, the teams, the coaches on the ground, we are nothing. I hope you will consider me to represent the Southeast Zone as an At-Large director to the best of my abilities.

What does USMS's mission mean to you? Please share a personal story.

I have seen full well how USMS has empowered people around me. My assistant coach came to swimming through wanting to complete a triathlon. Since 2012 I have watched her grow into a competitive swimmer, competing in her first meet in 2014, and her first Nationals in 2016. She continued to grow in the sport, becoming a USMS Certified Level 1/2 Coach in 2017, and achieved Level 3 in 2021. She also received her

ALTS Instructor certification in 2017 and has taught over 50 adults to swim since that time. I couldn't be prouder of her and what she has achieved. Coming from a newbie triathlete to a seasoned coach and instructor has been the truest definition of an adult empowered through swimming that I have ever witnessed. She is even dipping her toe into the Age Group pond and applying for a position as a High School Coach in the Fall!!

What do you consider to be USMS's greatest opportunities for the next 2 to 4 years? How would you advocate for these opportunities on the national board level?

The greatest challenge and opportunity facing USMS currently is membership. From clubs that don't require membership to our largest cohort aging through the sport (and eventually aging out), bringing new swimmers to the fold is our number one priority. I believe this begins with community, building programs and interest from the ground up. Finding ways to remove the "stigma" of competition and show people that a swim meet doesn't have to be an hours long stressful affair. There is a place for Nationals, for State Champs and the like. They are going strong and continue to attract competitors (though generally not "new" ones). We can strive as an organization to bring more people into the fold through smaller community events and elevate them up to that level. Grown Up Swimming is a good start if handled and marketed correctly. We also need single day "Fun Meets", "Relay Festivals", ALTS Events, and the like. Support from the national level to grow events for teams that have never hosted them is key. Encouraging LMSC's that have the funds to subsidize competition and make sure that the members' money goes back to serving those same members, not just sitting in a "Rainy Day Fund". At the end of the day, serving the swimmer (member) must be our top priority.

Section 6: Position-Specific Questions

What makes you a good candidate for a USMS at-large director? What skills, experiences, and attributes do you have that will contribute to the success of USMS?

I will serve the board if elected as a coach first and foremost. Listening, providing strategy and correction where I can, deferring to the needs of the member (swimmer) above all. I will do my research, use the best information I can find to provide guidance for the organization going forward, and listen and take feedback when I go astray of the member's needs. Should I be elected, I will be an advocate for the members of the southeast zone, bringing the concerns, suggestions, ideas and vision of those great members to the board as a whole. I will compromise when needed and stand my ground if I feel that it is needed. I have never been accused of being a "yes man", though I have been called a "team player". I will strive to find the balance between supporting the vision of the organization and challenging things that I find to be leading us outside the lane lines.

Describe a situation where you had to balance your own perspective with input from individuals representing various viewpoints, and how you ensured that all perspectives were considered.

I call a common situation that arises in my professional life "the great relay conundrum". In meets as a coach one must weigh the points that relays earn, against the strain on the swimmer eyeing personal best times in individual events. This past April I had to juggle 16 swimmers, trying to provide everyone with A)equal work load, B)separation from their target events, and C)fielding this best possible relay. I work with my swimmers to understand the most important personal goals they have, express to them my goals for the team as a whole, then work back and forth with them to find the best combination. This is not without strife. Sometimes I push too hard and my swimmers don't want to let me down, other times I don't push hard enough and learn after the fact that I could have asked more of them. I seek this type of balance on the deck in my coaching life and will bring the same to the board. I will hear all perspectives, present my own, and seek the middle ground betwixt them that works best for the team (board) and it's current goals.

Section 7: Agreements and Submission

Election Operating Guidelines Accepted

Board Standards Accepted

Conflict of Interest Policy and Questionnaire

Accepted

Code of Conduct

Accepted

Unsporting Conduct

Accepted

Attestation

Accepted

Consent to Publish

Accepted

Consent to Run

Accepted

Signature

A handwritten signature in black ink, appearing to be 'J. M. J.', with a stylized flourish at the end.

Date Signed

Wednesday, June 19, 2024



U.S. MASTERS SWIMMING

Board of Directors Nomination/Recommendation Form

Submitted on

Thursday, June 20, 2024

Section 1: Nominator/Recommender Information

Name

Scott Bay

LMSC or N/A

Florida

Zone or N/A

Southeast

USMS Permanent Member Number

02TY1

Section 2: Candidate Information

Board Position Title

At-Large Director-Southeast Zone

Candidate Name (as on their USMS registration)

Jesse 'Trey' Taylor

Section 3: Nomination & Recommendation

How do you know the candidate?

The purpose of this letter is to nominate and recommend Trey Taylor for the position of At Large Director for the Southeast Zone. I have known and worked with Coach Taylor for more than ten years and in that time, he has shown that he possesses a number of attributes that are essential in a leadership role with an organization such as USMS.

What makes this person a good candidate for this position? What skills, experiences, or attributes do they bring that will contribute to the success of USMS in this role?

His leadership skill places him in the upper tier in the field of not just coaching but the sport of Masters Swimming as well. His understanding of the dynamics of the sport, its organization and its operation are second to none. His ability to create productive teams and programs as well as ask essential questions have allowed him to carefully direct and implement policies to move USMS forward.

Coach Taylor is also a tireless worker having logged many hours not only on the pool deck as a coach but also as a member of multiple committees and subcommittees at both the LMSC and National level. While his contributions are far too numerous to list, suffice it to say he has made significant impacts on his team, his LMSC and the direction of USMS in general.

The most important aspect that Coach Taylor brings to the table is his commitment to the sport. Over the years I have been associated with Coach Taylor we have seen many volunteer leaders contribute for a short time and then move on. Coach Taylor, due in large part to his passion for Masters Swimming, has remained not just a reliable volunteer in the organization but a constant contributor and leader in developing ways to move the organization forward so as to better serve its members.

Coach Taylor's skills, work ethic and passion for the sport make him uniquely qualified for the role of At Large Director and I am honored to both nominate and give my highest recommendation to Coach Taylor for this position.

Section 4: Agreements & Submission

Nominator/First Recommender

Accepted

Second Recommender

Accepted

Attestation

Accepted

Consent to Publish

Accepted

Signature

A handwritten signature in black ink, appearing to be a stylized name with a long, sweeping flourish extending upwards and to the right.

Date Signed

Thursday, June 20, 2024



U.S. MASTERS SWIMMING

Board of Directors Nomination/Recommendation Form

Submitted on

Thursday, June 20, 2024

Section 1: Nominator/Recommender Information

Name

Michael Hamm

LMSC or N/A

Inland Northwest

Zone or N/A

Northwest

USMS Permanent Member Number

039ZY

Section 2: Candidate Information

Board Position Title

At-Large Director-Southeast Zone

Candidate Name (as on their USMS registration)

Trey Taylor

Section 3: Nomination & Recommendation

How do you know the candidate?

I have known coach Taylor for over nine years. In those years we've spent countless hours discussing all the aspects of swimming, whether it is beginning swimming to competitive.

We've spent a few years together on the USMS national committees, prepared teams to participate at nationals, and worked together on providing coaching and instruction Two different high-performance camps in North Carolina

What makes this person a good candidate for this position? What skills, experiences, or attributes do they bring that will contribute to the success of USMS in this role?

Coach Taylor is technologically savvy, well-connected, knowledgeable, pragmatic, calm, and enthusiastic. When you communicate with Trey you always feel seen, heard, important, understood and appreciated. Trey is in this business To create community and unity.

Is ability to communicate and process information so the greater good Will thrive.

He is a master at teaching coaching and administrating. One of his most adorable traits trey has his his decency and humility. He loves what he does for a living, and he is excellent at it. And he does what it takes to get the job done and does not do it for recognition.

Section 4: Agreements & Submission

Second Recommender

Accepted

Attestation

Accepted

Consent to Publish

Accepted

Signature

A handwritten signature in black ink, appearing to be 'M. J. ...' with a long horizontal flourish at the end.

Date Signed

Thursday, June 20, 1957