



NEW ENGLAND LOCAL MASTERS SWIMMING COMMITTEE BYLAWS

ARTICLE I: Objectives, Name & Boundaries

- A. Objectives: To promote health, wellness, fitness, and competition for adults through swimming, in accordance with the standards and under the rules of United States Masters Swimming, Inc. and of this Local Masters Swimming Committee (LMSC).
- B. Name and Boundaries: The name of this committee shall be the United States Masters Swimming Committee, Inc. New England Local Masters Swimming Committee (aka NELMSC). Its geographic boundaries shall include the states of Maine, New Hampshire, Vermont, Massachusetts, and Rhode Island. It shall have jurisdiction over Masters Swimming as delegated to it by USMS.

ARTICLE 2: Membership

Membership shall consist of the following:

A. GROUP MEMBERS:

1. Swimming clubs that are registered with USMS in the New England LMSC.
2. Each qualifying club is entitled to appoint at least one and not more than two voting representatives to the LMSC Board of Directors. Such appointments shall be in writing by the principal officer of that club and may be changed at any time by that officer. A club with five or more USMS members is entitled to one voting representative. A club with 1,000 or more members is entitled to one additional voting representative. A club with fewer than five members may appoint a representative who will be non-voting until the club reaches five members. All representatives must be affiliated in their USMS member record with the club they represent.

B. INDIVIDUAL MEMBERS:

1. Any individual member that is registered with USMS in the NELMSC. Individual members shall have all powers and duties. They may:
 - a. Elect officers.
 - b. Ratify or rescind policies or programs established by the Board of Directors.
 - c. Amend the LMSC bylaws.

ARTICLE 3: Board of Directors

- A. The LMSC Board of Directors shall consist of:
1. Each elected officer of the LMSC.
 2. One or two appointed representatives of each swimming club as described in Article 2.A.2.
- B. The Board of Directors shall have the duties and powers to act for the LMSC and its members during the interval between membership meetings, except that it may not amend these bylaws. All such actions shall be subject to ratification or amendment during the annual membership meeting. The board shall:
1. Establish programs and policies.
 2. Call regular and special meetings of the directors.
 3. Call the annual membership meeting before November 15 each year.
 4. Make interim appointments to the Board of Directors as replacements or to fill vacancies.
 5. Approve, before the end of July, as many delegates to the USMS Convention as allowed by USMS rules and establish a stipend for them.
 6. Deliver such reports as USMS may require, including financial and annual meeting reports.
- C. Directors shall endeavor to exercise reasonable care when making decisions for the LMSC, shall act in the LMSC's best interests, and shall support USMS's mission.

ARTICLE 4: Officers

- A. The elected officers of the LMSC are as follows: Chair, Vice Chair, Membership Coordinator, Top 10 Recorder, Treasurer, Secretary, Pool Sanctions Coordinator, Open Water Sanctions Coordinator, Coaches Coordinator, Officials Coordinator, Awards & Recognition Coordinator, Communications Coordinator, NELMSC Hall of Fame Coordinator, Diversity, Equity & Inclusion (DEI) Coordinator, Immediate Past Chair, At Large, At Large. An officer may serve in more than one capacity, except that an officer may not serve simultaneously as the Treasurer and Membership Coordinator or as the Chair and Vice Chair.
- B. Only members of the LMSC are eligible to hold office.
- C. Each officer shall serve for a term of two years, or until a successor is chosen, or unless reelected to another term.
- D. The Nominating Committee shall be called by the LMSC Chair no later than January 5 of the odd numbered year. The Chair of the Nominating Committee shall be the LMSC Vice Chair. The Vice Chair will propose at least two other members to serve on the Nominating Committee, provided each of the members represents at least 3 different clubs. The Nominating Committee shall be presented to the Board of Directors for approval no later than January 31. The Chair of the LMSC may not serve on the Nominating Committee. The Nominating Committee shall distribute and publicly post the pre-election slate of confirmed nominees no later than 15 days prior to the annual membership meeting. The pre-election slate shall be distributed to the membership with notice of the next annual meeting. Additional nominations from the floor will always be accepted, but such nominees must have indicated their willingness to serve.

DUTIES.

1. The Chair shall be responsible for day-to-day management of the business affairs of the LMSC; shall call meetings as deemed necessary; shall preside at all meetings; shall appoint such standing and special committees as necessary; shall appoint USMS convention delegates, all with the advice and consent of the directors. The Chair shall monitor the activities of the elected directors, offering guidance and support. The Chair shall communicate with the LMSC's group members, and thereby act as an information conduit between USMS and the LMSC's group and individual members. The Chair and other officers shall work cooperatively to conduct LMSC business in a manner that strives to meet all LMSC mandatory and target standards as established in the USMS Guide to Operations.
2. The Vice Chair shall have the powers and duties of the Chair in the absence of the Chair and shall otherwise give support and advice to the Chair.
3. The Membership Coordinator shall respond to inquiries from LMSC stakeholders, process and/or facilitate member, club, and workout-group registrations, maintain registration records in the USMS database, and generate reports as needed in accordance with LMSC and USMS policies and procedures.
4. The Top 10 Recorder shall record all swims by LMSC members in sanctioned or recognized meets, prepare a tabulation of such swims for LMSC members, and report to USMS as required.
5. The Pool Sanctions Coordinator shall process applications for the sanction or recognition of swim meets held within the LMSC and ensure that meets granted such status adhere to USMS rules and regulations.
6. The Open Water Sanctions Coordinator shall promote participation and safety in open-water swimming and shall work with the USMS Open Water Coordinator to process sanction applications and ensure that USMS-insured open-water events adhere to USMS rules and regulations.
7. The Officials Coordinator shall govern the training and registration of USMS officials and ensure appropriate staffing of qualified officials at USMS-sanctioned and recognized swim meets within the LMSC.
8. The Treasurer, with the help of the Chair, shall be responsible for preparing and presenting an annual budget and financial report, in accordance with all resolutions and orders, for review by the Board of Directors at least one week prior to the annual membership meeting. At the annual membership meeting the budget shall be reviewed, approved, and ratified by the NELMSC members present. The Treasurer shall receive all moneys and pay all bills approved by the Chair, maintain all financial records, and make timely reports to the directors.
9. The Secretary shall maintain the bylaws, minutes of all meetings, and manage any votes necessary to carry out LMSC elections or other business as required by USMS.
10. The Awards & Recognition Coordinator shall manage the process of recognizing various levels of participation and accomplishment by LMSC stakeholders. Responsibilities shall include vetting and presenting LMSC awards, including selection criteria and awards ceremonies, and submitting NELMSC nominees for Zone and USMS awards.
11. The Communications Coordinator shall be responsible for the dissemination of information from USMS and the LMSC to all individual members of the NELMSC. This position shall have primary responsibility for maintaining the LMSC's website, e-newsletter, and social media assets.
12. The Coaches Coordinator shall liaise with the local coaching community to facilitate the flow of information from the LMSC, USMS Coaches Committee and National Office, and shall assist coaches in developing their skills and growing their programs.

13. The NELMSC Hall of Fame Coordinator shall oversee the NELMSC Hall of Fame, including developing induction criteria, coordinating induction ceremonies, and creating and managing Hall of Fame web pages with the website administrator.
14. The Diversity, Equity & Inclusion (DEI) Coordinator shall promote an environment where all current and potential members of USMS feel welcome (including at facilities, workouts, events, and meets) and shall fulfill other duties and responsibilities as described in the [USMS template LMSC Diversity & Inclusion Chair role description](#). This position may, as needed, enpanel ad hoc DEI subcommittee for support.
15. To maintain continuity on the LMSC board, the Immediate Past Chair shall be filled for one two-year term only by the last person to hold the LMSC chair position. If that person is elected to another LMSC office, then the immediate past chair position shall remain vacant unless the other office is relinquished or a new Chair is elected.
16. At the Board of Director's discretion, one or two "At Large" directors shall be elected in the same manner as the other directors and shall be assigned duties by the Chair with the advice and consent of the Board of Directors.

ARTICLE 5: Indemnification

Each person who is or was a director, officer or employee of the LMSC (including the heirs, executors, administrators or estate of such person) shall be indemnified by the LMSC as a division of USMS to the full extent permitted by the Nonprofit Corporation Law of the State of Florida against any liability, cost or expense incurred in the capacity as director, officer or employee, or arising out of the status as a director, officer or employee (including serving at the request of the LMSC as a director, trustee, officer, employee or agent of another not-for-profit organization).

ARTICLE 6: Meetings

- A. The Annual Membership Meeting shall be held each year no earlier than June 1 and no later than November 15. The term of any newly elected officer shall commence on a date agreed by the outgoing and incoming officers, but not later than one month after the election.
- B. Special meetings may be called at any time upon the request of any three members of the Board of Directors, provided the Chair or the Vice Chair has not called a regular or membership meeting.
- C. Notice of any annual, regular, or special meeting must be given in writing to each director at least 15 days before the meeting. Agenda, date, time, and place must be shown.
- D. At all meetings, the order of business shall be:
 1. Roll call.
 2. Adoption of minutes.
 3. Adoption of Treasurer's report.
 4. Reports, as necessary, from officers and committees.
 5. Unfinished business.
 6. New business.

7. Elections, when needed.
8. Resolutions and orders.
9. Adjournment.

E. Quorum for any meeting shall be 25 percent of the board members present in person or by other real time electronic format (including telephone, web meeting, etc.).

F. Roberts Rules of Order shall govern procedures.

ARTICLE 7: Event Sanctions

The rules and conditions of any recognized or sanctioned swimming meet or sanctioned open-water event within the LMSC shall be those established by USMS, with such LMSC additions as are not contrary to USMS.

ARTICLE 8: Dues and Fees

Every group and individual member shall pay an annual registration fee in an amount established by the USMS House of Delegates.

ARTICLE 9: Reports and Remittance

A. Before April 30, the LMSC shall provide the USMS national office copies of the LMSC's annual meeting minutes and its annual financial statement for the prior fiscal year.

B. The Membership Coordinator shall, upon request, forward to the LMSC board a report listing all individuals, clubs and workout groups that have joined the LMSC, including any fees paid.

ARTICLE 10: Hearings, Appeals, and Athletes Rights

A. The LMSC, in accordance with the Rules of USMS, shall respect and protect the right of every eligible individual to participate as athlete, coach, trainer, manager, administrator, or other official in any Masters Swimming activity as long as such activity is conducted in compliance with LMSC and USMS requirements.

B. The Board of Directors shall, if necessary, appoint a Grievance Committee with no less than five members, whose chair shall be elected by its members. A quorum shall be 50 percent of its membership, but no less than three members. It may conduct hearings only involving LMSC members and within the LMSC boundaries. A decision by the LMSC Grievance Committee shall be subject to an appeal to the National Board of Review, and thence to the USMS Board of Directors.

C. The Grievance Committee shall follow the Grievance Procedure posted on the New England LMSC website (nelmsc.org).

ARTICLE 11: Elections

Elections shall occur during membership meetings of odd numbered years, no sooner than June 1 and no later than November 15. All LMSC members must be notified of the procedure, time, date, and if appropriate, location of the election a minimum of 15 days prior to the election.

ARTICLE 12: LMSC Championship Meets

- A. The NELMSC Championship Meet Committee will be a standing committee appointed by the NELMSC Chair. The meet host (or its assignee) for any NELMSC championship meet from the immediately previous season will be a voting ex officio member of the NELMSC Championship Meet Committee.
- B. Any meet designated as a New England LMSC championship meet must be sanctioned by the NELMSC and satisfy the requirements of this article.
- C. The order of events must be spread over two or more days and include the following events as listed in Article 102.5.2 of the USMS Rule Book:
- all individual events between 50 yards or meters and 500 yards or meters.
 - at least one individual event distance 800 meters or greater.
 - all relay events for the 200 and 400 race distances in yards or meters.
- D. The NELMSC Championship Meet Committee will provide individual awards and team awards.
- E. The NELMSC Championship Meet Committee will designate NELMSC championship meets for each season on a schedule established and published by the Committee.

Exceptions to the requirements for a specific championship meet can be submitted for consideration by written request to the NELMSC Championship Meet Committee. Any such requests will be promptly considered.

ARTICLE 13: Miscellaneous

- A. The permanent mailing address of the LMSC shall be that of the Treasurer, who will immediately notify the USMS national office of any address change in writing.
- B. Electronic Communications: Any action which may be taken at any regular or special meeting of the directors may be taken via email or other electronic media, unless any three or more directors indicate that a meeting would be preferable. Approval via electronic media requires a majority of the votes entitled to be cast.
- C. Dissolution: Upon dissolution, the net assets of the NELMSC will be distributed to United States Masters Swimming, Inc. If USMS is not then in existence or is not then an exempt corporation under Section 501(C)(3) of the Internal Revenue Code, such assets will be distributed to the International Swimming Hall of Fame or a corporation that is exempt under IRS Sections 170(C)2), 2055(a)(2) and 2522(a)(2) to be used exclusively for educational and charitable purposes.