

# USMS Convention — Jacksonville, Florida 2014

<b>Committee Name:</b>	Board of Directors	<b>Session #:</b>	3	<b>Report #:</b>	1
<b>Committee Chair:</b>	Nadine Day	<b>Vice Chair:</b>			
<b>Minutes recorded by:</b>	Chris Colburn	<b>Date/time of meeting:</b>	Sep. 19, 2014 5:15pm EDT		

---

## Actions Requiring Approval by the HOD:

None.

---

## Motions Passed:

1. MSA to approve the minutes of the two Board meetings on Wednesday, September 17.
2. MSA to approve the updated Financial Policy as amended.
3. MSA to approve the 2015 Budget as amended and presented by the Finance Committee.
4. MSA to disapprove any changes to the budget as approved by the Board.
5. MSA to accept the 2014-2015 Swimming Saves Lives grants totaling \$60,000.
6. MSA to approve changing vacation carryover from 5 days to ½ the annual accrual.
7. MSA to increase bereavement leave from 2 days to 3.
8. MSA to clarify the definition of immediate family members to include immediate family of employee and spouse.

**Number of committee members present: 20**

**Absent: 7**

**Number of other delegates present: 18**

**Committee members present (list all, including chair and vice chair):** Nadine Day - President called the meeting to order at 5:36pm EDT. Also present were: Ed Tsuzuki - VP of Administration; Chris Stevenson - VP of Local Operations; Chris McGiffin - VP of Programs; Jody Smith - VP of Community Services; Chris Colburn – Secretary; Phil Dodson – Treasurer; Patty Miller - Legal Counsel; At-Large Directors: Bruce Hopson (Breadbasket); Dave Diehl (Colonies); Maria Elias-Williams (Dixie); CJ Rushman (Great Lakes); Jill Gellatly (South Central); Hugh Moore (Northwest) and Phil Whitten (Southwest); Rob Butcher – Executive Director; Past Presidents: Jeff Moxie, Tom Boak, Jim Miller, Nancy Ridout, Rob Copeland and Ted Haartz.

Not present: Jeff Gudman – USA Swimming Liaison to USMS; Jim Clemmons (Oceana); Dan Gruender and Mike Laux – Past Presidents; Mel Goldstein is recused from the Board due to his contractor position with USMS.

Guests: None.

---

## Minutes

The Board reconvened at 5:10pm EDT.

1. Nadine thanked the current Board, as well as those whose terms have expired. Ed remarked to the quality of today's presentations of the Strategic Plan and the Budget, and how they were received by the House of Delegates.
2. **MSA to approve the minutes of the two Board meetings on Wednesday, September 17.**
3. **MSA to approve the updated Financial Policy as amended.**
4. There was a discussion on Board approval of the Budget. **MSA to approve the 2015 Budget as amended and presented by the Finance Committee. MSA to disapprove any changes to the budget as approved by the Board.**
5. Swimming Saves Lives (SSL) approved \$60,000 in 16 grants during the SSL meeting. Rob Butcher explained the new background checking process for grant applications. **MSA to accept the 2014-2015 SSL grants.**
6. Nadine reported on two changes recommended by the Compensation and Benefits Committee regarding vacation carryover and Bereavement leave. **MSA to approve changing vacation carryover from 5 days to ½ the annual accrual. MSA to increase bereavement leave from 2 days to 3. MSA to clarify the definition of immediate family members to include immediate family of employee and spouse.**
7. Next meeting will be on Sunday, September 21<sup>st</sup> at 9am EDT.

The Board adjourned at 5:33pm EDT.

Respectfully Submitted,

Chris Colburn, Secretary

---