

Committee Name:	Coaches Committee	Session#:	Report #:
Committee Chair:	Ken Brisbin	Vice Chair:	Chris McPherson
Minutes recorded by:	Molly Hoover	Date/time of meeting:	November 8, 2021 5p PST

Roll Call

Number of committee members present: 15	Absent: 1	# of other delegates present: 0
Committee members present (list all, including chair and vice chair): Ken Brisbin (Chair), Chris McPherson (Vice-Chair), Scott Bay, Bill Brenner, Chris Campbell (VP), Steve Hall, Terry Heggy, Michael Hamm, Molly Hoover, Laurie Hug, Susan Ingraham, Wilson Josephson, Carol Nip, Elise Shank, Trey Taylor		
Not present: Bob Jennings		
Others present:		

Minutes

The meeting was called to order at 5:03 p.m. Pacific Standard Time

1. Committee Reports -

- a. Web Workouts (Molly): 12 applications were received (for 7 spots) for 2022 Online Coaches. The application period is over and the subcommittee will start narrowing down candidates this week, with final decisions in place by the middle of next week.
- b. Worlds Coaching (Bob): There is enough money in the budget to send a coach/coaches to Worlds, but it depends on how many US swimmers attend the meet.
- c. NCC - (Trey) - We have money in the budget for a November 2022 National Coaches Clinic. There is a subcommittee meeting tomorrow to work on locations; plan is to find a city with a direct flight from most major areas. After the location is decided, they will start looking for hotels and lock down the logistical details. In January, they will work on finding coaches and speakers for the clinic.
The subcommittee might send a survey to ask for topics that coaches would like to see covered. Scott mentioned taking suggestions from the exit survey on certification courses. The survey conducted last year about ideas for the peer to peer webinars could be used for reference, as well.
- d. Awards - (Bob) - All awards have been handed out. Congrats to Chris M for being named Coach of the Year, and thank you to the sub-committee that worked on this task.
- e. Education - (Bill/Chris M) - More people are finding out about the online Level 1 certification course for coaches, and it is taking off. The committee is trying to target areas for Level 2 in-person courses, such as the ones in Chicago in October and Boston in November. North Carolina is hosting a Level 3 course in December, as well as the Clinic Course for Coaches and a stroke clinic.

The task force met with Dawson to provide their suggestions/edits for the Level 1 certification program. They are waiting to hear back from Dawson regarding future tasks and timelines.

- f. Level 4 Applications (Scott): For 2022, the plan is to open Level 4 applications mid-February, close it mid-May, and notify candidates in June. This would have it ready to go for convention in the fall. If in the future the Level 4 certs are going to be given at the Relay event rather than convention, the committee should look at adjusting that timeline for the future. When is the best time to recognize these achievements? Susan mentioned that the coaches who apply should find out their standing before the award nominations are due, so the achievement can be included in these applications.
- g. Mentoring (Chris M): Final selections for mentees and mentors were made and the individuals were notified. The subcommittee met and took time to consider the best matchups between mentors with mentees, and Bill then sent emails to each individual to let them know with whom they were matched. The site visits and/or Zoom meetings are now being scheduled and will hopefully be completed by the end of 2021.
- New mentors selected this year are: Trey Taylor, Cokie Lepinski, Tim Waud, and Doug Garcia. Susan Ingraham, selected in 2019, was assigned a mentee this year, and Kenny, Chris M, Marty Hendrick, and Kerry O'Brien, also past selections, will be activated if needed.
 - Mentees selected this year are: William Kolb, Christina Kossa, Donita Flecker, Janell Walter, and Todd Dickson.
- h. On Deck Coaching - (Elise) - Kenny mentioned there was positive feedback about coaches helping out at LC Nationals. Elise thanked those coaches who worked numerous shifts.
- i. Open Water (Elise): Nothing new.
- j. Publications (Terry): If you have ideas for articles, send them to Terry; it is fun to get feedback about your articles.
- k. Peer to Peer - (Trey) - The call this month is on Code of Conduct. December will not have a call due to the holidays. A calendar with longer range planning is being developed, so it should be easier moving forward. There may only be one per quarter next year, as the attendance numbers have dwindled.
- l. Sports Medicine - (Terry): Any topics that you would like this committee to discuss, please send them to Terry or contact the sports medicine committee directly. A possible topic was mentioned: Post-Covid Recovery and Swimming.
- m. Diversity - (Wilson): There is a call on Wednesday to discuss 2022. The committee is planning to do another round of coach surveys and interviews around the topic of diversity and equity. If have suggestions on what to ask on the surveys or any helpful notes on how you handle diversity on your team, send them to Wilson.
- n. ALTS - (Michael): An ALTS LMSC Coordinator description has been developed to send out to help everyone see what that position looks like. They have had 2 recent ALTS certification courses that were well attended, and 2 more are happening before the end of the year. There was a peer to peer webinar put on by USA Swimming about grant writing. The grant applications are due by December 15th. There is a scoring system, and USA Swimming now makes the decisions.
- o. Fitness Committee (Kenny): Nothing new.

2. Old Business -

a. LMSC Coaches Chair Description is still not posted. Dawson is checking in with Ed Coates on it, and Chris C will check with Peter tomorrow.

3. **New Business**

a. Question by Laurie as to why there is a \$30 fee to be a recognized coach upon registration.

4. **Final Roll Call**

The meeting was adjourned at 5:47 Pacific Standard Time.